## **COACHING LEADERS TO CREATE TRANSFORMATIONAL CHANGE**

The ChasmLead Coaching Extension Program is designed for executives who wish to hardwire new role effectiveness and fine-tune their ability to navigate change beyond the initial gratis four sessions offered through Chasm's Onboarding Coaching program.

Throughout your sessions, you'll advance under the guidance of your current Coach, who possesses a profound understanding of your position, as well as the context and culture within your organization. The program includes:

- · A minimum of four coaching sessions with your Coach
- A flexible curriculum; each session can be fully customized to your chosen area(s) of focus
- · Support from a thought partner for your current priorities and challenges

### **EXAMPLE AREAS OF FOCUS**

smLead

OACHING EXTENSION PROGRAM

- Navigating complex organizational change and transformation
- Project mapping and preparation
- Establishing cultural norms to lead
  a high-performing team
- Mapping and accountability for quick wins
- Influencing key internal stakeholders
- · Executive presence and gravitas
- Deeper dive into additional psychometric assessments (if applicable)
- Bolstering emotional intelligence
- Conflict resolution and mitigation

### WHY COACHEES EXTEND

- · Leverage the investment you've already made to continue the coaching relationship
- Dive deeper and drive sustained leadership behavior change after initial upfront relationship and context development between Coach and Coachee
- · Sessions offer a greater focus on your interests and areas of focus
- · Increased learning and application of key leadership skills, tools, and templates, based on your situation and priorities

#### **TESTIMONIALS** –

<sup>44</sup> Working with my Coach helped me get off to a faster start in the role than when I started at previous companies. She brought new insights to understand key stakeholder relationships, build trust early on, and identify quick wins. I took the opportunity to enroll in the ChasmLead Coaching Extension Program which enabled me to work through additional organizational changes and begin focusing on optimizing my team to be as high-performing as possible.<sup>17</sup> **C-LEVEL ONBOARDING COACHEE** 

<sup>44</sup>It was invaluable to have my Coach available to me as I assumed my new CEO role. She is a skilled and experienced coach and consultant whose insights and years of experience have been a source of valuable guidance. I continue to look to ChasmLead for other professional development for myself and my entire leadership team.<sup>37</sup>

**C-LEVEL ONBOARDING COACHEE & CLIENT** 

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# III ChasmPartners

### THE VALUE OF EXECUTIVE COACHING

Explore the values of Executive Coaching in our two-part thought leadership series featuring Kristy Lindquist and Meredith Damore, Executive Coaches and Organizational Psychologists at Chasm Partners.





PART 1

LEARN MORE >

**PART 2** 

LEARN MORE >

### **CONTACT US**

To learn more about Executive Coaching or to enroll in the ChasmLead Extended Coaching Program, please contact Kristy Lindquist, Co-founder & Partner.



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